

The Board approved 12 Strategies which support the achievement of our five Strategic Objectives:

Vision		Goals	
Safe, skilled, engaged people			
People and Culture Strategy		Approved February 2020 #A3746515	
We have a safe, inspiring and diverse workplace where learning is encouraged and people are supported	- Creating a workplace free from injury through a culture that enhances our wellbeing and the employee experience - Building a high performance, learning culture that recruits, retains, develops, and rewards - Building organisational leadership capability - Creating a team of trusted business partners		
Safety and Wellbeing Strategy		Approved August 2020 #A3812444	
We have a safe, inspiring and diverse workplace where learning is encouraged and people are supported	- Creating a workplace free from injury through a culture that enhances the wellbeing of our people (employees and contractors) - Ensuring the safety of our assets - Creating a team of trusted business partners. - Ensuring that systems and processes support both compliance and culture		
Satisfied customers, trusting partners			
Service Strategy		Approved revised March 2022 #A3775485	
Our Services align with resilience principles, underpin a flourishing regional community and are financially and environmentally sustainable	We will plan and engage around the following services: Gravity Irrigation Pumped Irrigation Drainage Water Districts Flood Protection Diversions Fee for Service Bulk Water Constructing Authority Environmental Water Supply		
Customers and Stakeholders Strategy		Approved December 2021 #A4194764	
Satisfied customers, trusting partners	- Build trust and strengthen GMW's public image - Expand our engagement and relationships - Make doing business easy - Build knowledge of GMW and water - Partner with Regional Leadership		
Innovation, data and technology driven services			
Digital Strategy		Approved: June 2020 #A3784027	
Our services are supported by innovative, efficient, customer and people focused digital solutions	- Improve digital engagement and experience for customers, employees & partners - Optimise technology spend with effective digital governance - Enable employees with efficient business processes and equipment with the right technology and skills - Enable data-driven decisions by converting data into actionable insights to achieve cost efficiencies.		
Cyber Security Strategy		Approved: December 2020 #A4064060	
Our services are Cyber Secure by design and support our innovation	Cyber Security Principles: Govern, Protect, Detect, Respond		

Sustainable business, viable customers	
Asset Management Strategy Approved October 2020 #A3829155	
<i>Our assets are managed by capable people using effective systems, ensuring they are safe, compliant and delivery valued, efficient services to customers and community</i>	• Strategy and Planning - We have a long-term plan for our assets that incorporates flexibility and which aligns to the Resilience Principles. • Asset Management Decision Making - We make asset decisions based on sound data, information, risk and customer insights. • Lifecycle Delivery - We will innovate and drive efficiency in the way we build, operate, maintain and dispose of assets to deliver our services. • Asset Information - We purposefully collect asset information in a format that will promote actionable data analysis and insights. • Organisation and People - Our people are capable of driving continuous improvement and optimisation in asset management • Risk and Review – We analyse risk to enable appropriate investment strategies and improvements in Asset Management
Financial Sustainability Strategy Approved: August 2021 #A3924865	
<i>Financial management that sustains affordable services</i>	• Price stability and affordability for customers • Manage financial risk and maintain business viability • Our people are commercially skilled • Financial information to support customer and stakeholder confidence
Water security and other water values are recognised	
Water Resources Strategy Approved March 2021 #A3986443	
<i>Adaptive and robust management for long-term water availability</i>	• We plan for the changing climate and resource variability • Our people apply the latest science, technology and data • We inform customers about water availability risks and opportunities • We provide a modern compliance regime
Environment Strategy Approved June 2021 #A4036208	
<i>Stewards of the natural environment</i>	• Environmental leadership - Create a culture of environmental awareness and protection • Biodiversity - Protect the natural environment • Energy - Reduce our net carbon emissions • Waste - Minimise waste by reducing, reusing, and recycling
Reconciliation Strategy Approved revised June 2022 #A4398362	
<i>GMW and Traditional Owners have meaningful relationships that deliver shared benefits</i>	• We embrace Reconciliation as an approach to strengthening relationships for the benefit of all Australians. • We provide access and pathways for First Nations Peoples to participate in our employee, contractor, supplier and advisory groups. • We recognise and support self-determination, Aboriginal cultural values and economic inclusion. • We support the rights to land and water ascribed to Traditional Owners and are a willing partner in opportunities that recognise and respond to those rights.
Land and On Water Strategy Approved December 2020 #A3848035	
<i>To partner with our stakeholders and customers to sustainably manage our Land and Water assets to meet our commercial and recreational obligations</i>	• To provide L&OW services complementary to our core service of storage operations • To take a balanced approach to managing the risks associated with providing complementary L&OW services • Financially sustainable land and on water services at our storages • Productive partnerships and engagement with stakeholders and communities